

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: DCD13312633  
POSITION NO: 202811  
POSITION TITLE: \_\_\_\_\_

DATE POSTED: 10/10/16  
CLOSING DATE: OUF

DEPARTMENT NAME / WORKSITE: DCD / Administrative Service Centers / Crystal Chapter  
WORK DAYS: Monday - Friday REGULAR FULL TIME: ☒ GRADE/STEP: AB62A  
WORK HOURS: 8 am - 5 pm PART TIME: ☐ NO. OF HRS./WK.: \_\_\_\_\_ \$ 34,028.80 PER ANNUM  
SEASONAL: ☐ DURATION : \_\_\_\_\_ \$ 16.36 PER HOUR  
TEMPORARY: ☐ \_\_\_\_\_

**DUTIES AND RESPONSIBILITIES:**

Coordinates with elected officials and community members in planning, implementing, and communicating development projects; plans, develops and administers the chapter's five management systems in accordance with the local governance act; researches, develops and implements the local governance initiatives, policies and procedures; interprets and provides training on the local governance act and ensures compliance. Interprets policies relating to community projects, use of project funds, land issues and other chapter related matters; researches, coordinates and conducts community needs assessments; prepares and monitors contract and grant applications, proposals and other pertinent documents; provides technical assistance on research and development of proposals, resolutions, contracts, correspondence and other documents; represents the chapter in meetings; advocates on behalf of chapter members. Develops and administers chapter budget, monitors expenditures, drafts budget guidelines and justifications; identifies funding sources and requirements; supervises assigned staff; administers personnel management, procurement and property management activities; ensures compliance with applicable policies and procedures; maintains and monitors records management systems; prepares reports and correspondence.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- A high school diploma or GED supplemented by college level courses in Business or related field; and two(2) years of experience working in public or business administration in the area of community or economic development.

**Special Requirements:**

- A favorable background investigation is required. *(If selected for the position tribal, federal and state background checks must be completed prior to employment at the applicant's expense).*

*(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)*

**Special Knowledge, Skills and Abilities:**

Knowledge of modern principle and practices of public administration, administrative procedures and practices.

Knowledge of Navajo Nation, federal and state laws, regulations and guidelines governing aspects of tribal operations relative to chapter responsibilities.

Knowledge of budget and reporting systems, program analysis and performance measures.

Knowledge of chapter operational activities, mission and client service requirements.

Skills in developing and analyzing program operating systems, procedures, controls, and budgets.

Skills in preparing and developing documents and reports, computer databases and spreadsheet files.

Skills in managing staff and complex internal relationships, providing advice and direction to staff.

Skills in establishing and maintaining effective working relationships.

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**